

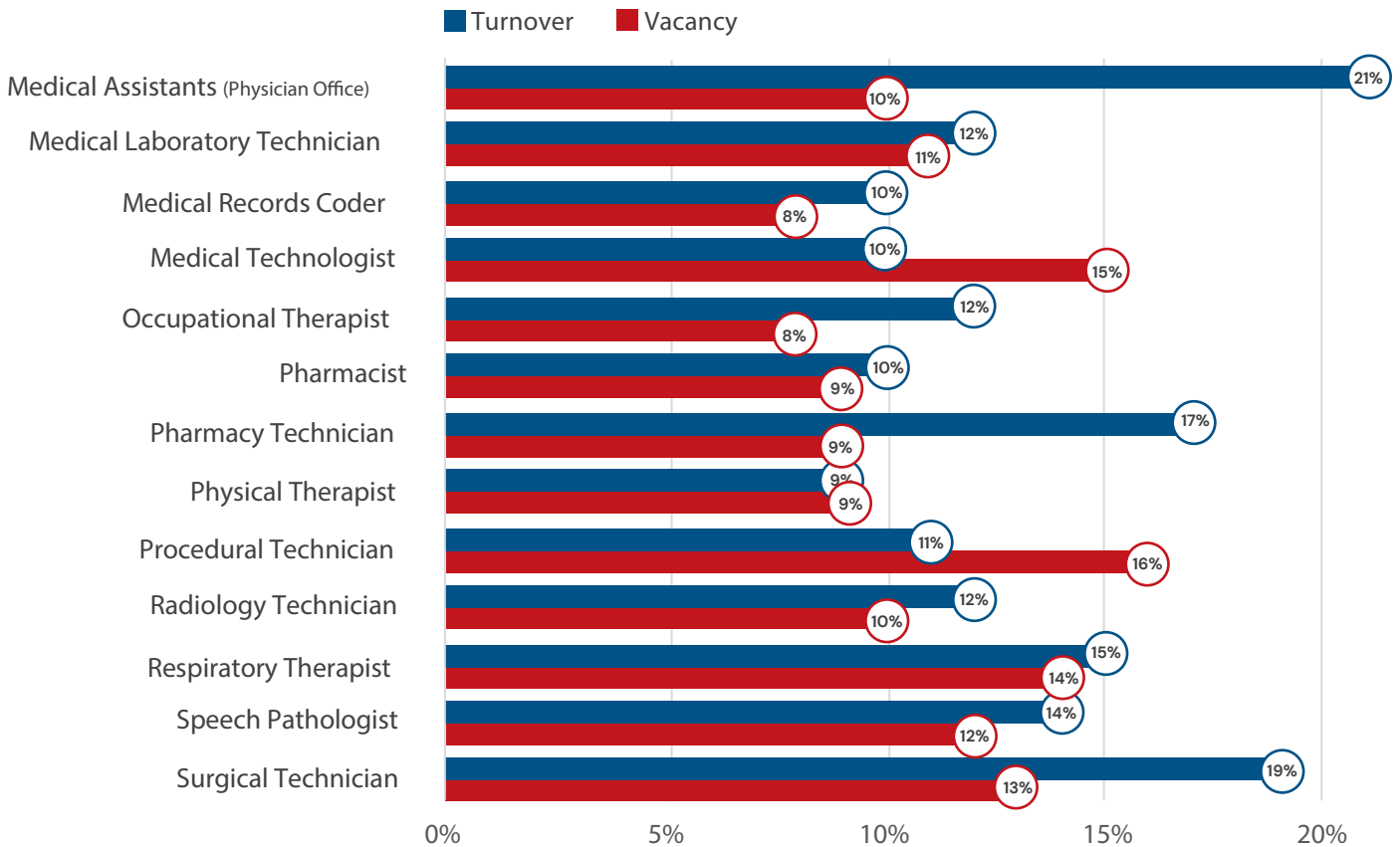
# 2025 ALLIED HEALTH VACANCY AND TURNOVER RATE

## KEY TAKEAWAYS

- ✓ Allied Health Professionals are Essential:** Comprising nearly 60% of the health care workforce, allied health professionals are vital to patient care, providing a wide range of services from laboratory testing and emergency medicine to wellness promotion and administrative support. Their diverse roles are critical in maintaining the overall health system's efficiency and effectiveness.
- ✓ Growing Demand in Allied Health:** The field of allied health is expanding rapidly due to an aging population, technological advancements, and increasing specialization. Between 2023 and 2025, the allied health professions experienced meaningful progress, with a 24.4% reduction in turnover and a 16.7% improvement in vacancy rates. These trends are encouraging, but shortages remain a concern. Continued investment in workforce training, professional development, and research funding is critical to ensure the workforce can keep pace with rising demand.
- ✓ Advocacy for Enhanced Funding:** Despite their significant contribution to health care, allied health professions receive substantially less funding compared to physician and nursing professions. To ensure continued excellence and sustainability in health care, it's crucial for industry stakeholders and policymakers to advocate for expanded funding across all health professions, with a particular focus on allied health.

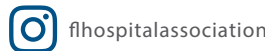
## VACANCY AND TURNOVER

The Florida Hospital Association conducted a survey on turnover and vacancy rates in allied health professions. The chart below illustrates the turnover and vacancy rates for allied health positions, highlighting the frequency with which these roles become vacant. This data is crucial for understanding the current state of the workforce and for developing strategies to improve retention and reduce vacancy rates.



306 E COLLEGE AVE  
TALLAHASSEE, FL 32301

850.222.9800  
VISIT FHA.ORG

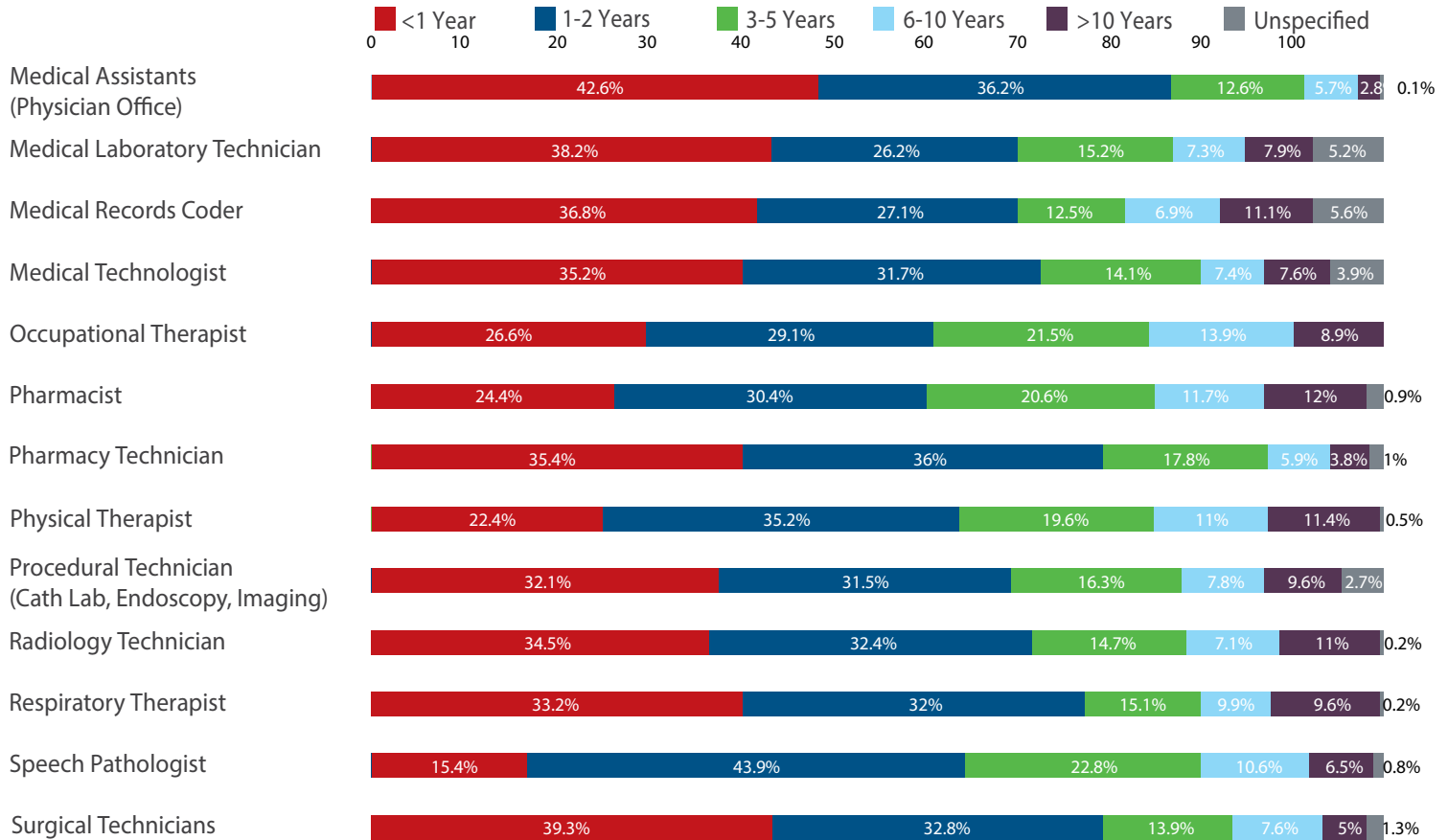


Mission to Care. Vision to Lead.

# 2025 ALLIED HEALTH VACANCY AND TURNOVER RATE

## EMPLOYMENT DURATION BEFORE DEPARTURE

These allied health professionals are essential to delivering quality care, yet many roles have short tenures. The chart below shows the average employment duration for allied health positions, offering insights into role stability and the impact on care consistency.



## AVERAGE TIME TO HIRE FOR VACANT HEALTH POSITIONS

Difficulties in hiring these positions are due to the training requirements necessary to work in these areas.

### 60 DAYS OR LESS

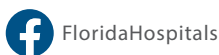
- Medical Assistants (Physician Office)
- Medical Laboratory Technician
- Medical Records Coder
- Pharmacist
- Pharmacy Technician
- Radiology Technician
- Respiratory Therapist
- Speech Pathologist

### GREATER THAN 60 DAYS

- Medical Technologist
- Occupational Therapist
- Physical Therapist
- Procedural Technician (Imaging, Endoscopy, Cath Lab)
- Surgical Technicians

306 E COLLEGE AVE  
TALLAHASSEE, FL 32301

850.222.9800  
VISIT FHA.ORG



Mission to Care. Vision to Lead.